

The Company has appointed the General Council, Lydia Wu as a chief corporate governance officer on May 8th, 2019, who taking charging in the corporate governance affairs of 2020 as follows:

The main duties and responsibilities:

1. Handling matters relating to Board, functional committees and shareholding meetings according to laws;
2. Taking charge in minutes of Board, functional committees and shareholding meetings, and relevant affairs of the meetings;
3. Assisting in onboarding and continuous development of directors and managers, and providing the necessary information and materials;
4. Assisting directors and managers with legal compliance; and
5. Assisting to accomplish the responsibilities of Board and directors according to laws and the Company's Article of Incorporation.

The Implement to the Corporate Governance Matters of 2020:

1. Assisting the Independent Directors and directors to accomplish his/her responsibilities, providing the must materials and arrange the continuous education of directors:
 - a. Providing directors the reversion to the laws and regulations of corporate governance matters;
 - b. Handling and providing members of meetings the substantial meeting materials, adequate and timely information, and administrative assistances; and
 - c. Arranging the independent directors to meet the CPA for figuring out the finance and business status of the Company; assisting directors (including independent directors) to communicate with internal chief audit officer for the matters of internal control.
2. Assisting the procedures and resolutions of the Board and Shareholders' meetings with legal compliance:
 - a. Reporting to the implement of the relevant corporate governance affairs to the Board, independent directors and members of Audit Committee;

- b. Ensuring all the procedures of shareholding and Board meetings in accordance with relevant laws and the guidance of corporate governance;
 - c. Assisting and reminding the directors to comply with laws when executing business or reaching a resolutions of Board meetings; and
 - d. Reviewing that the resolutions whether applying to the public announce requirements, ensuring the announcement is legally and accurate to protect the investors using these information to their transactions.
3. Responsible to issue the notice and provide necessary materials 7 days prior to the date of Board meeting, notifying the interest conflicts to the proposed items in advance, and producing the meeting minutes within 20 days after the Board meeting.
4. Urging to arrange and register the date of shareholder meetings in advance, producing the meeting notices, agenda, minutes, and registration to the reversion of the Company Article of Incorporation within statutory period.

The continuous education of Chief Corporate Governance Officer on 2020:

Institute	Name of Courses	Date	Period
Taiwan Corporate Governance Association	Introduction and Updating of International and Taiwan Taxation Regulation	2020.07.02	3 hours
Taiwan Corporate Governance Association	New US Order - the Impact and Reaction to the Export Administration Regulations and the Investment in the US	2020.08.05	1.5 hours
Governance Professionals Institute of Taiwan	2020 Beneficial Ownership Regulation Seminar	2020.09.24	3 hours
Taiwan Stock Exchange	2020 Corporate Governance and Anti-corruption Seminar	2020.10.23	3 hours
Taiwan Corporate Governance Association	Sustainable Business Operations and Trend of ESG	2020.11.04	1.5 hours