

1. The Board of the Company has modified and approved “Measures for Performance Evaluation of the Board of Directors” on August 5th, 2020.
2. The performance evaluation of the Board, directors, Remuneration Committee, and Audit Committee is implemented and decided anonymously in December 2023. The results of performance evaluation are presented at Board meeting held on March 14th, 2024, after collecting all the questionnaires, and propose the advanced measures to the directors at same time.
3. The items and results of performance evaluation to the Board, directors, Remuneration Committee, and Audit Committee completed in December 2023, are presented as below:

(1) The performance evaluation of the Board:

Items	Average Points (Note)	Level
Degree of participation in the operation of the Company	5.0	Outstanding
Enhancing the quality of decision making of the Board of Directors	5.0	Outstanding
Composition and structure of the Board of Directors	5.0	Outstanding
Election and continuing education of directors	5.0	Outstanding
Internal Control	4.9	Outstanding

Note: The minimum point is 1, up to 5 points

(2) The performance evaluation of the Board of directors:

Items	Average Points (Note)	Level
Controlling the target and mission of the Company	5.0	Outstanding
Acknowledgement of the duties and responsibilities of the directors	5.0	Outstanding

Degree of participation in the operation of the Company	4.9	Outstanding
Internal management and communication	5.0	Outstanding
Election and continuing education of directors	5.0	Outstanding
Internal Control	5.0	Outstanding

Note: The minimum point is 1, up to 5 points

(3)The performance evaluation of the Remuneration Committee:

Items	Average Points (Note)	Level
Degree of participation in the operation of the Company	5.0	Outstanding
Acknowledgement of the duties and responsibilities of the functional committee	4.9	Outstanding
Enhancing the quality of decision making of the functional committee	5.0	Outstanding
Composition and structure of the functional committee	5.0	Outstanding
Internal Control	5.0	Outstanding

Note: The minimum point is 1, up to 5 points

(4)The performance evaluation of the Audit Committee:

Items	Average Points (Note)	Level
Degree of participation in the operation of the Company	5.0	Outstanding
Acknowledgement of the duties and responsibilities of the functional committee	5.0	Outstanding

Enhancing the quality of decision making of the functional committee	5.0	Outstanding
Composition and structure of the functional committee	5.0	Outstanding
Internal Control	5.0	Outstanding

Note: The minimum point is 1, up to 5 points

(5)The performance evaluation of the Investment Committee:

Items	Average Points (Note)	Level
Degree of participation in the operation of the Company	4.9	Outstanding
Acknowledgement of the duties and responsibilities of the functional committee	4.9	Outstanding
Enhancing the quality of decision making of the functional committee	5.0	Outstanding
Composition and structure of the functional committee	5.0	Outstanding
Internal Control	5.0	Outstanding

Note: The minimum point is 1, up to 5 points

(6) The performance evaluation of the Risk Management Committee:

Items	Average Points (Note)	Level
Degree of participation in the operation of the Company	4.9	Outstanding
Acknowledgement of the duties and responsibilities of the functional committee	4.9	Outstanding

Enhancing the quality of decision making of the functional committee	5.0	Outstanding
Composition and structure of the functional committee	5.0	Outstanding
Internal Control	5.0	Outstanding

Note: The minimum point is 1, up to 5 points