

1. The Board of the Company has approved “Measures for Performance Evaluation of the Board of Directors” on March 28, 2013.
2. The performance evaluation of the Board, directors, Remuneration Committee, and Audit Committee will be implement and decided by The Secretary Office of the Board (the “Secretary”) anonymously on November 4, 2020. The Secretary will present the results of performance evaluation at Board meeting held on March 2021 after collecting all the questionnaires, and propose the advanced measures to the directors at same time.
3. The items and results of performance evaluation to the Board, directors, Remuneration Committee, and Audit Committee completed on November 4 2020, are presented as below:

A. The performance evaluation of the Board:

Items	Average Points (Note)	Level
Degree of participation in the operation of the Company	4.8	Outstanding
Enhancing the quality of decision making of the Board of Directors	4.8	Outstanding
Composition and structure of the Board of Directors	5.0	Outstanding
Election and continuing education of directors	4.9	Outstanding
Internal Control	4.8	Outstanding

Note: The minimum point is 1, up to 5 points

B. The performance evaluation of the Board of directors:

Items	Average Points (Note)	Level
Controlling the target and mission of the Company	4.8	Outstanding
Acknowledgement of the duties and responsibilities of the directors	4.9	Outstanding
Degree of participation in the operation of the Company	4.7	Outstanding
Internal management and communication	4.8	Outstanding
Election and continuing education of directors	4.9	Outstanding
Internal Control	5.0	Outstanding

Note: The minimum point is 1, up to 5 points

C. The performance evaluation of the Remuneration Committee:

Items	Average Points (Note)	Level
Degree of participation in the operation of the Company	4.9	Outstanding
Acknowledgement of the duties and responsibilities of the functional committee	4.9	Outstanding
Enhancing the quality of decision making of the functional committee	5.0	Outstanding
Composition and structure of the functional committee	4.9	Outstanding
Internal Control	5.0	Outstanding

Note: The minimum point is 1, up to 5 points

D. The performance evaluation of the Audit Committee:

Items	Average Points (Note)	Level
Degree of participation in the operation of the Company	5.0	Outstanding
Acknowledgement of the duties and responsibilities of the functional committee	5.0	Outstanding
Enhancing the quality of decision making of the functional committee	4.9	Outstanding
Composition and structure of the functional committee	4.9	Outstanding
Internal Control	5.0	Outstanding

Acknowledgement of the duties and responsibilities of the functional committee	5.0	Outstanding
Enhancing the quality of decision making of the functional committee	4.9	Outstanding
Composition and structure of the functional committee	4.9	Outstanding
Internal Control	5.0	Outstanding

Note: The minimum point is 1, up to 5 points